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| **MINUTES OF MEETING 23rd April 2024** |
| * **IN ATTENDANCE:**

Joanne Wayte, Impact Executive Solutions Helen Danson, Reeds ConsultingCatherine Cox, PKF George Harris, Gadens LawyersMarwat Ogunbanwo, Victorian Chamber of Commerce & Industry Annie Panow, Flexible DriveBridget Wharton, Pepperstone Shane Brown, Drummond Street ServicesGrant Klemm, Gadens Pia Bach, PepperstoneJane Colt, Spiire Megan Wallce, St John Ambulance VicKatie Chapman, Watson Young Architects Amanda Junkeer, Gadens LawyersLauren Chappill, Gadens Lawyers Annalise Farina, Gadens Lawyers |
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| * ***INTRODUCTIONS***

Each sponsor/supporter of the group was introduced and thanked (listed below). We encourage you to support our sponsors as they support us. Following this, each attendee introduced themselves and their business.   |
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| * ***GENERAL BUSINESS***
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| We are looking for additional supporters in for 2024 particularly for Melbourne please! Members are invited to consider supporting the ongoing function of the group. We do not ask for much. If you have found value in the group and would like to support its ongoing functioning, then please contact Joanne Wayte.Members were also reminded that they are welcome to invite colleagues along to the meetings or to join the group. We are also looking for Speakers for 2024 should any members have suggestions that do not conflict with sponsors. |
| * ***SPONSOR SPOTLIGHT / EMPLOYMENT LAW UPDATE -***  George Haros, Partner, Gadens Lawyers
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| *Introduction to Gadens** Australian law firm
* Nearly 180 years old
* A leading, full-service, corporate law firm
* 850 people, including over 100 partners
* Offices located in Adelaide, Brisbane, Melbourne, Perth, and Sydney
* Clients include companies listed on the ASX, Private and family owned businesses as well as Federal and State Government clients.

*The Workplace Advisory and Disputes Team information:** 26 Lawyers, which includes 11 partners
* Focused on delivering strategic, business-focused support for our clients
* Expertise across all areas of employment law, industrial relations, occupational health and safety.
* Advise clients across all aspects of the employment cycle from strategy and recruitment through to termination.
* Areas of expertise include:
	+ employment contracts,
	+ policies and remuneration,
	+ due-diligence,
	+ restructures,
	+ discipline and dismissal,
	+ executive issues,
	+ workplace investigations; and
	+ litigation including: unfair dismissals, adverse action complaints, breach of contract claims and post-employment restraints.
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| * ***PRESENTATION***

Thank you to **Amanda Junkeer, Partner, Gadens** for hervery informative, practical and pragmatic presentation regarding **“Under Investigation: Workplace investigations: when, who and how?**”. A copy of the presentation slides is attached and will also be made available on the HRM@W website. |
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| * ***NEXT MEETING***

The next meeting is **28th May** so you can mark the date in your diary now. Presenter: **Daniel Kendall, Principal, National Client Solutions, Mercer Marsh Benefits (MMB)**Topic: **Workers Compensation & Injury Management** |
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| ***THE HR NETWORK WOULD LIKE TO THANK THE FOLLOWING SPONSORS /******SUPPORTERS OF THE MELBOURNE GROUP:******IMPACT EXECUTIVE SOLUTIONS –*** [*www.impactexecutive.com.au*](http://www.impactexecutive.com.au)***GADENS LAWYERS –*** [*www.gadens.com*](http://www.gadens.com)***SACS CONSULTING –***  [*www.sacsconsult.com.au*](http://www.sacsconsult.com.au)***ALLTECH PAYROLL –*** [*www.alltechp*ayroll*.com.au*](http://www.alltechsolutions.com.au)***VICTORIAN CHAMBER OF COMMERCE & INDUSTRY –*** [*www.victorianchamber.com.au*](http://www.victorianchamber.com.au)***ETHOS MIGRATION LAWYERS –*** [*www.ethosmigration.com.au*](http://www.ethosmigration.com.au)***PKF –*** [*www.pkf.com.au*](http://www.thosmigration.com.au)***REEDS CONSULTING –*** [*www.reedsconsulting.com.au*](http://www.reedsconsulting.com.au)***COURTENELL WHS TRAINING –*** [*www.courtenell.com.au*](http://www.courtenell.com.au) |

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